# Fall 2025 Advising & Registration Guide



all registration advising begins on **Monday, March 24**. Students are expected to consult thoroughly and substantively with their Jepson academic advisor prior to registration. Academic requirements for the major and minor are summarized on the Jepson School website: https://jepson.richmond.edu/academics/requirements.html

# · I M P O R T A N T ·

# Checklist & Timeline for Core Classes

he LDST-required-courses sequence is managed with prerequisites. Students are responsible for enrolling in the required courses in the appropriate semester.

- ☐ LDST 101 Leadership & the Humanities
- □ LDST 102 Leadership & the Social Sciences

Must be taken by the end of sophomore year.

- □ LDST 210 Justice & Civil Society Complete 210 before end of junior year.
- ☐ LDST 249 Quantitative Social Science or one of the following replacements below:

**BUAD 202** Statistics for Business & Economics HS 250 Epidemiology and Health Research... MATH 289 Introduction to Data Science PSYC 200 Methods & Analyses **DSST 189** Introduction to Statistical Modeling **BIOL 320** Experimental Design and Economics **CHEM 300** Measurement Statistics ECON 170 Statistical Analysis for Business...

Sophomores must enroll in 249 (or substitute) and/ or 250 in the spring of sophomore year. Both courses must be completed by the end of junior year (in advance of or in conjunction with 300).

unless studying abroad, students must take 300 in ı

- ☐ LDST 250 Critical Thinking & Methods of Inquiry
- □ LDST 300 Theories & Models of Leadership the fall of junior year.

- ☐ LDST 450 Leadership Ethics 450 must be taken in fall of senior year. This course is only offered in the (LDST 300 is a prerequisite.)
- □ LDST 488 Internship (.5 units) Must be taken in spring of junior year.
- □ LDST 489 Internship (.5 units) Must be taken in fall of senior year.
- ☐ Four additional units of advanced courses numbered above 300 — not including LDST 450 and Internship. Advanced coursework may include one unit of collaborative study, independent study, directed study, honors thesis work, or senior thesis work.

Leadership studies electives may be taken any time.

# **ABOUT FALL** REGISTRATION

all pre-registration for continuing students begins on Monday, March 31. Students are responsible for registering at their assigned times. Please carefully consult the registration rotation:

http://registrar.richmond.edu/ registration/undergraduate/rotation.html

## **MORE QUESTIONS?**

Students are responsible for completing all general education and major and minor requirements and should direct any questions of a general academic nature to Dr. Kristin Bezio. associate dean for academic affairs. A list of all advanced and required courses offered in fall 2025 is available on the Jepson website:

https://jepson.richmond.edu/ student-resources/formsguides/advising-guide.html

## INSIDE:

- · Fall 2025 Electives
- · About Waitlisting
- · Special Info for the Class of 2026
- · Special Info for the Class of 2027
- · Special Info for **Prospective Students** (Class of 2028)

# **Special Topic Courses & Jepson Electives**

This fall we are offering **one** special topic course. In addition, there are **six** other advanced electives. Course titles and descriptions appear on the following two pages.

# **Special Topic Courses**

#### • LDST 390-01 MW 3:00-4:15 pm

#### Special Topic: Dictators and Rebels: —Dr. Guzel Garifullina

In this course, we will explore authoritarian rule – and resistance to authoritarianism. What strategies do authoritarian leaders use to stay in power? How effective are repression and information control? What can people in those regimes do to resist? How do dictators get overthrown? We will use extensive scholarship on authoritarianism to guide our in-class discussions and explore selected authoritarian leaders and opposition movements in more detail. Students will develop country-specific expertise by building a portfolio of analytical pieces on a current authoritarian regime of their choice – and engage in simulation exercises to figure out how to run (and undermine) a successful dictatorship.

# **Other Jepson Electives**

#### • LDST 305-01 T 3:00-5:40 pm

#### Law, Native Sovereignty, and Treaty Rights—Dr. David Wilkins

Broadly, this course critically examines the distinctive political, legal, and cultural status of Indigenous nations and their individual members/citizens. It also focuses on the unique intergovernmental and diplomatic relationships that ensued between the various Native nations, European colonial powers, the US, and constituent states. Specifically, we will examine the governmental powers of Indigenous nations; discuss the unique treble-citizenship status of Indigenous persons; describe the manner in which the Native/federal relationship developed; and examine the major political and legal doctrines that undergird the relationship between Indigenous peoples and the federal government. The course also assesses the role that the media plays in this unique set of relations, examines social movement theory and activism, and uses several case studies of important issues (e.g., Native religious freedom, gaming, federal recognition, etc.) so that students will understand how and why these issues arose and how they affect Indigenous governance and intergovernmental relations. (Cross-listed with PLSC 379)

#### • LDST 306-01 MW 9:00-10:15 am

Sex, Leadership, and the Evolution of Human Societies—Dr. Chris von Rueden

This course explores how biological and cultural adaptation shape leadership and, more broadly, political organization. Through case studies drawn from primatology, cultural anthropology, and political history, students will learn what makes human leadership unique and investigate why leadership and political organization vary across human and non-human societies. Some of the questions we consider include: Why do humans adopt leader and follower roles at all? What is the political organization of other social animals, particularly the great apes? Are there any human societies that lack leadership? Are there societies in which, on average, women wield more power than men? Why are some human societies more hierarchical than others? The goal of the course is not only to expose students to the diversity of political organization in humans and other animals, but also to stimulate them to think critically about the ultimate causes of human social behavior in general.

#### •LDST 367-01 MW 10:30-11:15 pm

#### Leadership Ethics Applied in the Field (LEAF) — Dr. Javier Hidalgo

Examines the ethics of leadership in various applied contexts. LEAF is a public speaking course. Students will learn to debate and present arguments about moral issues related to social justice, medical ethics, business ethics, and democratic deliberation. Students will also participate in the Intercollegiate Ethics Bowl competition and/or other public speaking opportunities.

#### •LDST 377-01 TR 10:30-11:45 am

#### Ethical Decision Making in Healthcare—Dr. Jess Flanigan

This course provides a systematic examination of the central ethical decisions faced by health workers and leaders in the health care industry. Topics include informed consent, decision-making for incompetent patients, drugs, abortion, euthanasia, disability, resource allocation, organ donation, and human enhancement. Class readings include bioethicists such as Peter Singer, Judith Jarvis Thompson, Derek Parfit, and Allen Buchanan, just to name a few.

#### •LDST 386-01 TR 9:00-10:15 am

#### Leadership in a Diverse Society—Dr. Crystal Hoyt

The goal of this course, broadly, is to understand how diversity affects social relations and permeates our daily lives. To this end, we will examine diversity primarily through the lens of social psychology focusing on prejudice, discrimination, stigma, and intergroup relations. Our focus will be on exploring inequalities and biases associated with difference; we will focus primarily on large societal groups that differ on cultural dimensions of identity such as race & ethnicity, gender identity, and sexual identity. Our explorations will be based on theory and empirical evidence, and we will apply this theoretical and empirical work to current events and relevant policy issues. After establishing a context for studying diversity we will explore underlying beliefs and motivations associated with diversity dynamics. Next, we will turn to a spotlight on several social identities followed by an exploration of interaction dynamics and interventions. Finally, we turn to investigating how bias matters for important policy issues. (Cross listed with PSYC 359)

# •LDST 387-01 MW 1:30-2:45 pm Leadership and Religious Values—Dr. Javier Hidalgo

This course focuses on leadership in different religious traditions and how religious values influence debates relating to justice, gender, nationalism, war, and other controversial moral issues. The course uses historical simulations to deepen students' understanding of how religious values have influenced leadership throughout history.

# Important Note About Waitlisting

e do not maintain waitlists for core LDST courses (see list on page 1). Students who wish to enroll in a course that is at capacity should monitor BannerWeb for openings. Other students frequently drop courses, and we also routinely increase caps in courses based on demand across sections. However, we do keep waitlists on some electives. When registering for courses, if waitlisting is available, waitlisted seats will be displayed. If students have any questions or face serious conflicts because of academic or athletic commitments, they should contact Dr. Bezio. Students should NOT request entry into closed courses from professors, but rather email Associate Dean for Academic Affairs Kristin Bezio (kbezio@ richmond.edu).

### Important Note About Leadership Ethics

Senior majors and minors <u>MUST enroll in LDST 450 Leadership Ethics</u> in the fall semester. (This course is offered only in the fall.) You will be unable to graduate with a degree in leadership studies without LDST 450. There are no substitutes for meeting this requirement.

#### **Business Students**

The Robins School of Business allows Jepson/Business dual degree seekers, double majors, and Business majors/Jepson minors to substitute LDST 450 Leadership Ethics for BUAD 394 Business Ethics. This policy applies only to students who complete the major or minor in leadership studies. BUAD 394 does not fulfill the LDST 450 requirement.

### Jepson Internship (LDST 488/489) Course Requirement—for Majors Only

The Jepson School requires all majors to complete 240 hours in a Jepson-approved internship in the summer following their junior year. The internship helps students translate theory into practice. In addition to field work, students will take LDST 488 (.5 units) in the spring of junior year before their internship and LDST 489 (.5 units) in the fall following their internship. In all, students are required to take one unit total of Internship in order to graduate with a degree in leadership studies.

#### Student Research

Majors may count a maximum of one unit of student research toward the advanced course requirement. This includes LDST 490 Independent Study, LDST 491 Collaborative Study, LDST 492 Directed Study, LDST 495/496 Senior Thesis, and LDST 497/498 Senior Honors Thesis.

- LDST 490 Independent Study allows students to pursue research on topics of their own choosing under the supervision of a faculty advisor. LDST 490 proposals must be submitted to Dr. Bezio at least two weeks before the beginning of classes in the semester in which the independent study is to take place.
- LDST 491 Collaborative Study provides students with the opportunity to conduct research collaboratively with a Jepson faculty member on a project of theoretical or methodological importance to the faculty member's program of research. Proposals for LDST 491 must be submitted to Dr. Bezio by the end of the add/drop period.
- LDST 492 Directed Study consists of group reading and discussion, under faculty supervision, in a specified area of leadership studies. Proposals for LDST 492 must be submitted to Dr. Bezio at least two weeks before the beginning of classes in the semester in which the directed study is to take place.
- LDST 495/496 Senior Thesis provides students with the opportunity to work on a year-long independent research project of their choosing under the supervision of a faculty advisor. Proposals for LDST 495/496 must be submitted to Dr. Bezio at least two weeks before the beginning of classes in the semester in which the senior thesis is to take place.

Forms for these courses are located on the Jepson website under Student Resources/Forms & Guides. Students pursuing honors research in leadership studies should enroll in LDST 497 Senior Honors Thesis I (Prerequisite: LDST 399).

# Study Abroad and Study Outside of Jepson

Majors (but not minors) may count a maximum of one unit of study abroad credit or one unit taken at the University of Richmond outside of the Jepson School toward the advanced course requirement. This course must enhance the student's academic plan in leadership studies. It should not be at the introductory level. Determination of whether a course enhances a student's academic plan in leadership studies will be made by the associate dean for academic affairs and/or the Academic Affairs Committee. The Leadership Studies Request for Study Abroad Credit form can be found on the Jepson website under Student Resources/Forms & Guides/Study Abroad, as well as the Jepson School's Transfer Course Approval form. Please submit all paperwork and/or study abroad questions to Christina Mills (christina.mills2@richmond.edu).

## Important Note About Theories and Models of Leadership

Juniors not studying abroad in the fall <u>MUST register for LDST 300 Theories and Models of Leadership</u>. Students returning from abroad in the spring will have registration priority for the spring sections.

#### **Business Students**

The Robins School of Business allows Jepson/Business dual degree seekers, double majors, and Business majors/Jepson minors to substitute LDST 450 Leadership Ethics for BUAD 394 Business Ethics. This policy applies only to students who complete the major or minor in leadership studies. BUAD 394 does not fulfill the LDST 450 requirement.

# Jepson Internship (LDST 488/489) Course Requirement—For Majors Only

The Jepson School requires all majors to complete 240 hours in a Jepson-approved internship in the summer following their junior year. The internship helps students translate theory into practice. In addition to field work, students will take LDST 488 (.5 units) in the spring before their internship and LDST 489 (.5 units) in the fall following their internship. In all, students are required to take one unit total of Internship in order to graduate with a degree in leadership studies. Several written assignments will connect theory to practice and allow students the chance to reflect on their internship experience.

#### Student Research

Majors may count a maximum of one unit of student research toward the advanced course requirement. This includes LDST 490 Independent Study, LDST 491 Collaborative Study, LDST 492 Directed Study, LDST 495/496 Senior Thesis, and LDST 497/498 Senior Honors Thesis.

- LDST 490 Independent Study allows students to pursue research on topics of their own choosing under the supervision of a faculty member. LDST 490 proposals must be submitted to Dr. Bezio at least two weeks before the beginning of classes in the semester in which the independent study is to take place.
- LDST 491 Collaborative Study provides students with the opportunity to conduct research collaboratively with a Jepson faculty member on a project of theoretical or methodological importance to the faculty member's program of research. Proposals for LDST 491 must be submitted to Dr. Bezio by the end of the add/drop period.
- LDST 492 Directed Study consists of group reading and discussion, under faculty supervision, in a specified area of leadership studies. Proposals for LDST 492 must be submitted to Dr. Bezio at least two weeks before the beginning of classes in the semester in which the directed study is to take place.

Forms for these courses are located on the Jepson website under Student Resources/Forms & Guides.

# Study Abroad and Study Outside of Jepson

Majors (but not minors) may count a maximum of one unit of study abroad credit or one unit taken at the University of Richmond outside of the Jepson School toward the advanced course requirement. This course must enhance the student's academic plan in leadership studies. It should not be at the introductory level. Determination of whether a course enhances a student's academic plan in leadership studies will be made by the associate dean for academic affairs and/or the Academic Affairs Committee. The Leadership Studies Request for Study Abroad Credit form can be found on the Jepson website under Student Resources/Forms & Guides/Study Abroad, as well as the Jepson School's Transfer Course Approval form. Please submit all paperwork and/or study abroad questions to Christina Mills (christina.mills2@richmond.edu).

# **Prospective Majors and Minors**

Students interested in joining the Jepson School as a major or minor <u>must</u> complete LDST 101 Leadership and the Humanities or LDST 102 Leadership and the Social Sciences by the end of the fall semester of second year. Students who have taken LDST 101 should consider registering for LDST 102 and/or LDST 210 Justice and Civil Society. Students who have already taken LDST 102 should consider registering for LDST 101 and/or LDST 210.

# About Applying to the Jepson School

Students wishing to major or minor in leadership studies should apply for admission to the Jepson School during the fall semester of sophomore year. Questions about applying and the admissions process should be directed to Dr. Kerstin Soderlund (ksoderlu@richmond.edu). For complete details, visit: https://jepson.richmond.edu/student-resources/admission/index.html.

# **Core Requirements**

The number of LDST units needed to major is 12, including:

- LDST 101 Leadership and the Humanities
- LDST 102 Leadership and the Social Sciences
- LDST 210 Justice and Civil Society
- LDST 249 Quantitative Social Science (or approved substitute)
- LDST 250 Critical Thinking and Methods of Inquiry
- LDST 300 Theories and Models of Leadership
- LDST 450 Leadership Ethics, which must be taken in the fall of senior year. This course is not offered in the spring semester.
- LDST 488/489 Internship (taken as two .5 unit courses—one in the spring of junior year; one in the fall of senior year)
- Four additional units of advanced courses numbered above 300, not including LDST 450 and LDST 488/489.

# General Education Requirments and Jepson Courses

Aside from achieving specific major/minor criteria, fulfilling your General Education (Gen Ed) requirements is also essential for graduation. To assist with your planning, we have provided a table that outlines all the Jepson courses that meet Gen Ed requirements. Please see the table on page 9 and note that different class years may have different requirements, so it's important to confirm which courses apply to your specific situation. Please check the Gen Ed webpage for the most up to date information: https://gened.richmond.edu/.

Course	Course Name	Attribute (FOS) c/o 25, 26, 27	Areas of Inquiry c/o 28	Integrated Focus Areas c/o 28
LDST 101	Leadership and the Humanities	FSHT	AIHS	
	Leadership and the Social			
LDST 102	Sciences	FSSA	AISO	
LDST 210	Justice and Civil Society			IFPE
LDST 249	Quantitative Social Science			IFQD
LDST 250	Critical Thinking and Methods of Inquiry			IFWC
LDST300	Theories and Models of Leadership		AISO	
LDST301	Native Peoples and the U.S. Supreme Court	FSHT	AIHS	IFPE
LDST 305	Law, Native Sovereignty, and Treaty Rights	FSHT	AIHS	IFPE
LDST 307	Leadership in International Contexts	FSHT	AIHS	IFEB
LDST310	Folk Music and Protest Thought			IFPE
	Reimagining Richmond: History, Power, and Politics in the Former			
LDST 317	Capital of the Conferderacy	FSHT	AIHS	
LDST 350	Killers and Cults: Leadership Gone Awry	FSHT	AIHS	IFPE
LDST 367	Leadership Ethics Applied in the Field		AIVP	IFEB
LDST 368	Leadership on Stage and Screen		AIVP	IFEB
LDST369	Culture and Resistance	FSLT	AILT	IFPE
LDST 370	Capitalism, Community Wealth Building, and the Future of Democracy			IFPE
LDST377	Ethical Decision Making in Health Care			IFPE, IFWC
LDST 384	Education and Equity			IFPE
LDST 386	Leadership in a Diverse Society		AISO	IFPE
LDST 387	Leadership and Religious Values	FSLT	AILT	IFEB
LDST 450	Leadership Ethics			IFWC

KEY:	
FSSA	Social Analysis
FSHT	Historical Studies
FSLT	Literary Studies
AIHS	Historical Inquiry
AILT	Literary and Textual Inquiry
AISO	Social Inquiry
AIVP	Visual and Performing Arts Inquiry
IFEB	Embodied Communication
IFPE	Power, Equity, Identity, and Culture
IFQD	Quantitative Data Literacy
IFWC	Written Communication

# **Registration Rotation Details**

REGISTRATION CLASS	DATE	REGISTRATION TIME		
CURRENT SENIORS (Admitted				
2021 & Prior)	Monday 3/31/25	9 a.m. – Midnight		
CURRENT JUNIOR SCHOLARS* &	11011day 0/01/20	o a.m. Thamght		
ATHLETES ONLY (Admitted 2022)	Tuesday 4/1/25	3 p.m. – Midnight		
,	14C3ddy 4/ 1/23	o p.m. Phanight		
CURRENT JUNIORS (Admitted 2022)	Wednesday 4/2/25	7 a.m. – Midnight		
•	Wednesday 4/2/25	7 a.m. – Midnight		
CURRENT JUNIORS (Admitted 2022)	Thursday 4/3/25	Midnight 2 n m		
2022)	111u1 Sudy 4/3/23	Midnight – 2 p.m.		
REGISTRATION IS UNAVAILABLE	Friday through Sunday: 4/4/25 – 4/6/25			
CURRENTSOPHOMORE				
SCHOLARS* & ATHLETES ONLY				
(Admitted 2023)	Monday 4/7/25	3 p.m. – Midnight		
CURRENTSOPHOMORES				
(Admitted 2023)	Tuesday 4/8/25	7 a.m. – Midnight		
CURRENTSOPHOMORES				
(Admitted 2023)	Wednesday 4/9/25	Midnight – 2 p.m.		
CURRENT FIRST YEAR SCHOLARS*				
& ATHLETES ONLY (Admitted 2024)	Wednesday 4/9/25	3 p.m. – Midnight		
CURRENT FIRST YEARS (Admitted				
2024)	Thursday 4/10/25	7 a.m. – Midnight		
CURRENT FIRST YEARS (Admitted				
2024)	Friday 4/11/25	Midnight – 2 p.m.		
	Saturday through Sunday 4/10/05 4/10/05			
REGISTRATION IS UNAVAILABLE	Saturday through Sunday 4/12/25 – 4/13/25			
REGISTRATION IS UNAVAILABLE				
	Monday 4/14/25 (opens 7:00 a.m.) – Friday 5/30/25 (closes 5 p.m.)			
OPEN REGISTRATION (All classes)	0/00/20 (0	ισσο σ μ,		
or En neoloniamon (Audusses)				
	ALL Undergraduate A&S, Business, & Leadership Studies Students			
	Studies Students			
WAITLIST OPTION (set by each				
department): Not available on	<b>ve a "0" under "WL</b> Monday 4/14/25 (opens 7:00 a.m.) – Friday			
classes that have a "0" under "WL				
Cap" in traditional BannerWeb	5/30/25 (closes 5 p.m.)			
registration or that do not have it				
listed by the seating capacity in the new Banner registration.				
The new Danner region dutin.	All Undergraduate ASC Dusiness S Leadarshin			
	ALL Undergraduate A&S, Business, & Leadership Studies Students			
Paumau detelle	For mor details please visit the registrar's site:			
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https://registrar.richmond.edu/registration/undergraduate/rotation.html				